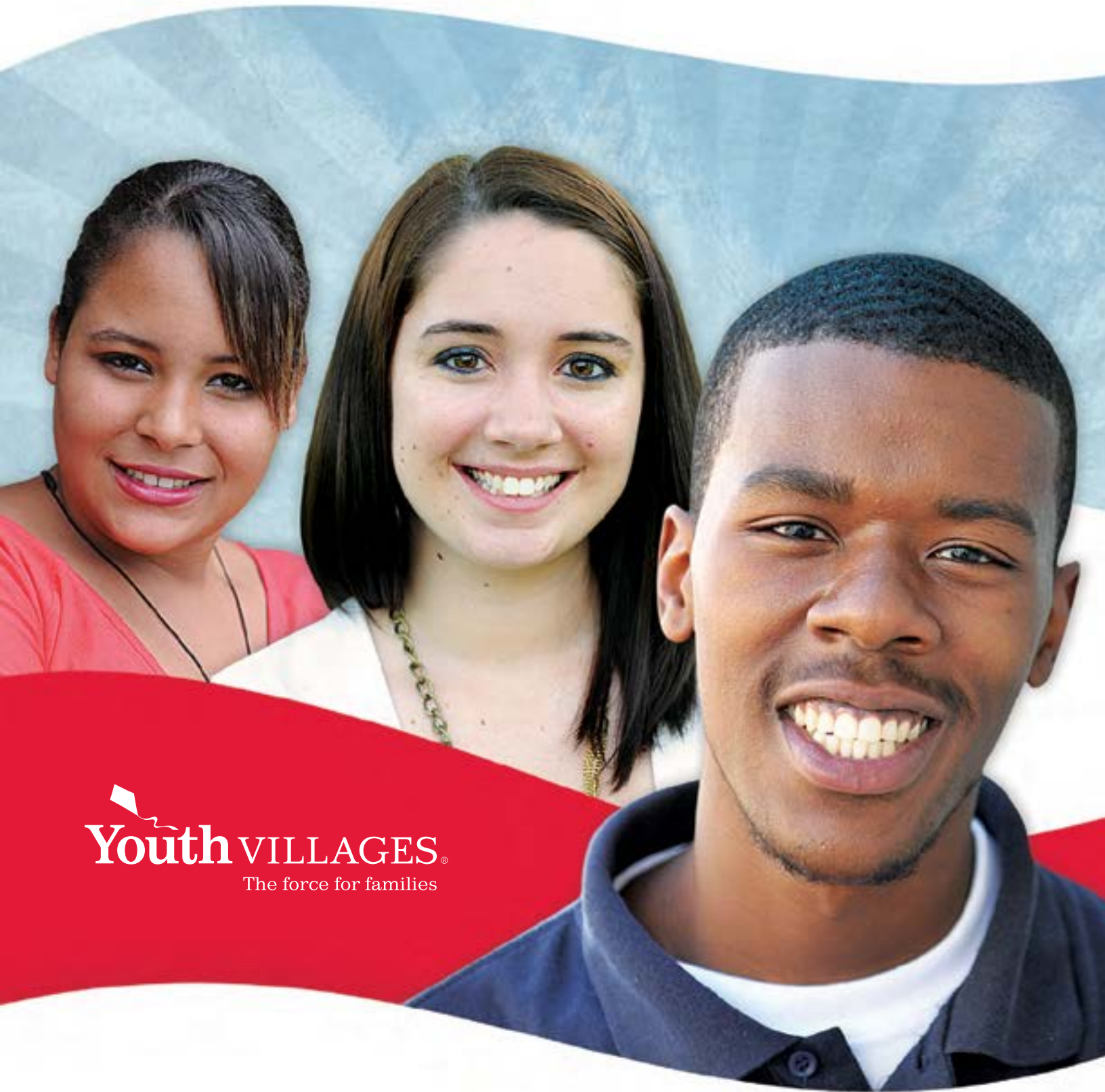


# *Turning Point*



 **Youth VILLAGES®**  
The force for families

YOUTH VILLAGES PROGRAM REPORT 2012



# HELPING CHILDREN AND FAMILIES LIVE *Successfully*



# Turning Point

For each child and family Youth Villages helps, there is a moment that seems to mark the beginning of success, a turning point.

A mom realizes her 6-foot-tall, 17-year-old son still needs a parent and is empowered to set rules for him. An 11-year-old sees for the first time that she has a talent for music, and music becomes her motivator. A weary single dad experiences a true champion for the first time when he has his Youth Villages counselor on his side as he strives to regain custody of his children.

The moments were different for each of the more than 20,000 children and families we helped this year, and these turning points made all the difference. It's easy to see the fruits of our labor in our 86% success rate this year, but even more apparent when you read about these young people and families, some of whom are featured in this report. For so many of them, life has been full of troubles most of us cannot imagine. A turning point for them means a new start and a new world of hope.

We thank you and the more than 2,700 Youth Villages staff members who made these turning points possible this year. We were privileged to serve 20,605 children and young people this year – 12 percent more than the year before. But we know that for every child we are able to help,

there are hundreds more who need us. It's for them that we continue our work to help states transform their child services systems. We know our Evidentiary Family Restoration™ approach works, and all children deserve to have the best chance at a successful future.

This year, we celebrated many things, including:

- Youth Villages' 25th anniversary of helping children and families
- Great 10-year outcomes for our transitional living program
- Expanding into Oregon and Indiana
- Merging with a residential provider, Germaine Lawrence, in Boston, Mass.
- Being named one of the Top 50 Nonprofits to Work For by The Nonprofit Times and Best Companies Group for the second year in a row
- Youth Villages' employees contributing more than \$1 million to support our important work

Helping our children and families reach these critical turning points takes all of us. With your support, we will do even more next year. With your support, we will continue the work to strengthen our communities by strengthening one family at a time. With your support, we are changing the landscape for children's services in our country.



Thank you for your commitment,

**Mike Bruns**, Chairman of the Board

**Patrick Lawler**, CEO

# Brayant



*“There were a lot of misunderstandings with the doctors due to language barriers. They didn’t know about disability and community support. We were able to find assistance while Fredy was looking for work.”*

**Oscar Gomezese,**

*Youth Villages Clinical Supervisor  
and Family Intervention Specialist*



After emergency room physicians diagnosed Brayant with leukemia and put him into intensive care, parents Fredy and Alicia needed support. Youth Villages helped the family make all necessary medical appointments, get back on their feet financially and eliminate any confusion caused by language barriers. Brayant’s parents learned to take care of his medical needs at home with the help of an in-home nurse. The 17-month-old is learning to walk and talk, and his leukemia is in remission.

*“Thanks to Oscar, we met many more people who could help us. Oscar’s advice on how to make do and manage our money really helped us a lot.”*

*- Fredy*



# Haley

Haley spent two years in a residential facility – she felt safe, and she relied on the staff to help her feel better. But it didn't prepare her for the return home. As long as Haley can remember, she's heard voices and seen things others don't. Sometimes, the voices told her to hurt herself. Her parents, Christine and Bejan, were skeptical about receiving help in their home. They'd never heard of Youth Villages. With help from Youth Villages Family Intervention Specialist Janet Munro, Haley has learned how to cope with anxious situations that previously caused problems. Before, she couldn't go to a parade because of the noise. She wasn't able to visit her sister in New Hampshire because she couldn't ride the train. She recently watched a parade sitting next to cannons that were firing, and she's ridden the train by herself several times to visit her sister.

*"I remember the first time that she was boarding the train and she was using her accurate and helpful thoughts to tell herself that she could do this. Haley used to be scared to be alone; but she is now able to stay at home alone without a problem. As long as Haley uses these skills, she is able to accomplish her goals. The family worked together and learned the same skills as Haley in order to help her through difficult times."*

**Janet Munro,**  
Youth Villages Family Intervention Specialist



"She (Janet) gets it. We'd tried everything, but Janet was different the way she approached our problems. She knew our needs and blended in. Haley was comfortable and came out of her shell. With Janet, it wasn't a textbook thing, it was from the heart, and she knew how to respond." **- Bejan, Haley's father**



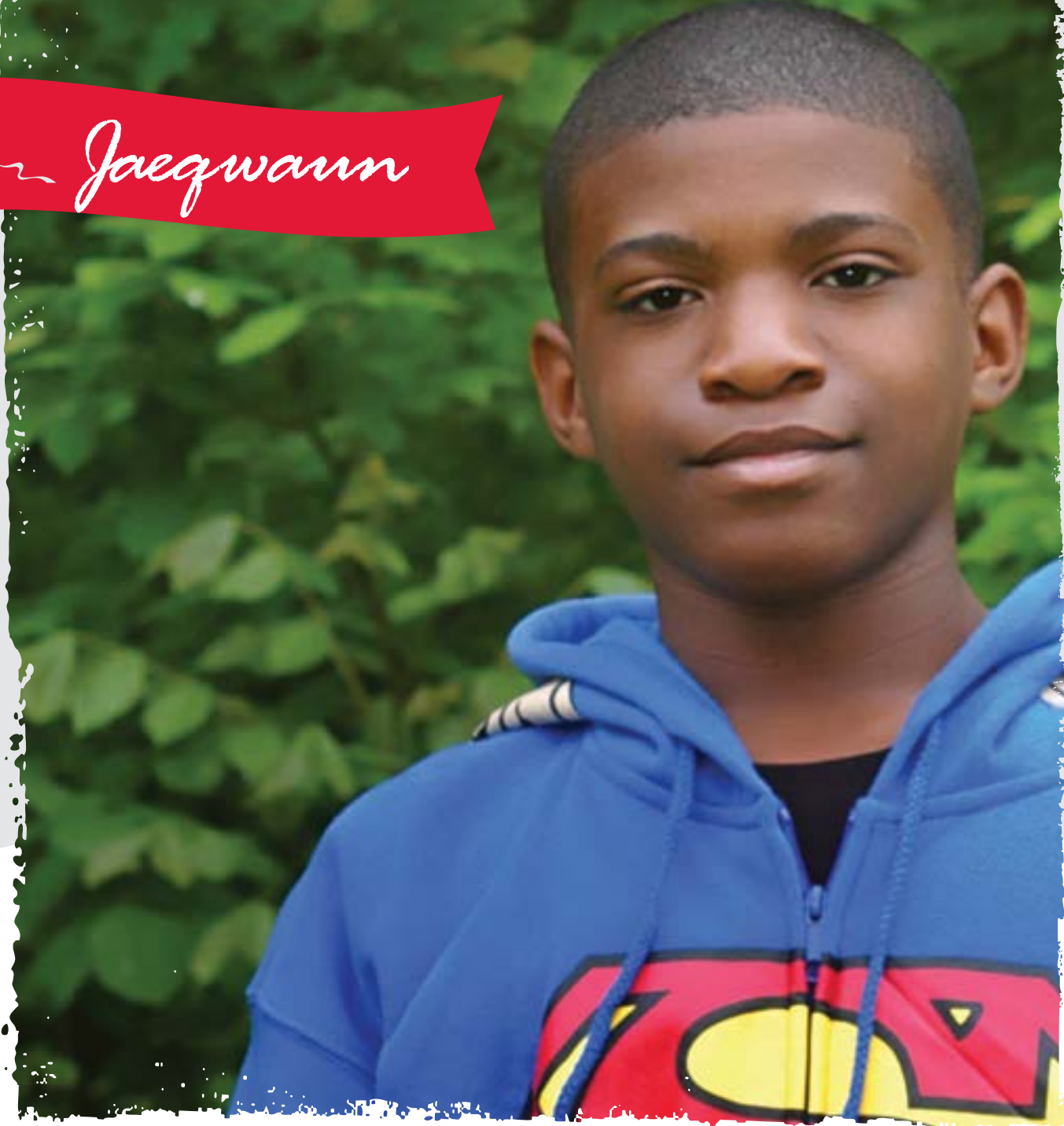
"This is the only thing that has been successful. I hope there will be other families who will benefit from the early intervention so they can be the teenagers they want to be sooner than later."

**- Christine, Haley's mother**

"I want to get my driver's license and live life like any other person. I want to meet more friends and learn more."

*- Haley*

# Jaeqwaun



Jaeqwaun had a lot happen to him at once. Close family members passed away. He was abused at his school, and then he was taken out of his mother's home for a short time. Jaeqwaun began to act out while at school. It was serious. He was even referred twice for partial-day hospitalization for school disruptions, which were occurring daily. When he moved back with his mother, Shae, the troubles continued – and even got worse.

Youth Villages Family Intervention Specialist Janiva Willis worked with Jaeqwaun and his mother on setting boundaries and establishing rewards and consequences. Jaeqwaun is now doing well at home and at school. He's thinking more about his future and what he wants to be.

*“From day one, mom was open and honest, and their transformation was immediate. We set boundaries and increased structure, routine and safety in the home. We worked with the school to be an advocate for Jaeqwaun there.”*

**Janiva Willis,**

*Youth Villages Family Intervention Specialist*



*“I had a good relationship (with Jaeqwaun) before, but now the relationship is stronger. I could tell Janiva actually cared to see a difference with our family.”*

**- Shae, Jaeqwaun's mother**



*“I was off task and negative, but I've worked on improving my school behavior. I've learned to take personal time outs and also to communicate appropriately when I'm frustrated or angry.”*

*- Jaeqwaun*

## Michelle



*“When I first met Michelle, she struggled to balance her time and finances well. Through the TL program, I have had the opportunity to help Michelle learn how to effectively study and manage her time. I have also helped her learn how to develop a personal budget plan that she can follow. She is determining her career path and has increased her support system while participating in the TL program.”*

**Erica Summers,**  
Youth Villages Transitional Living Specialist



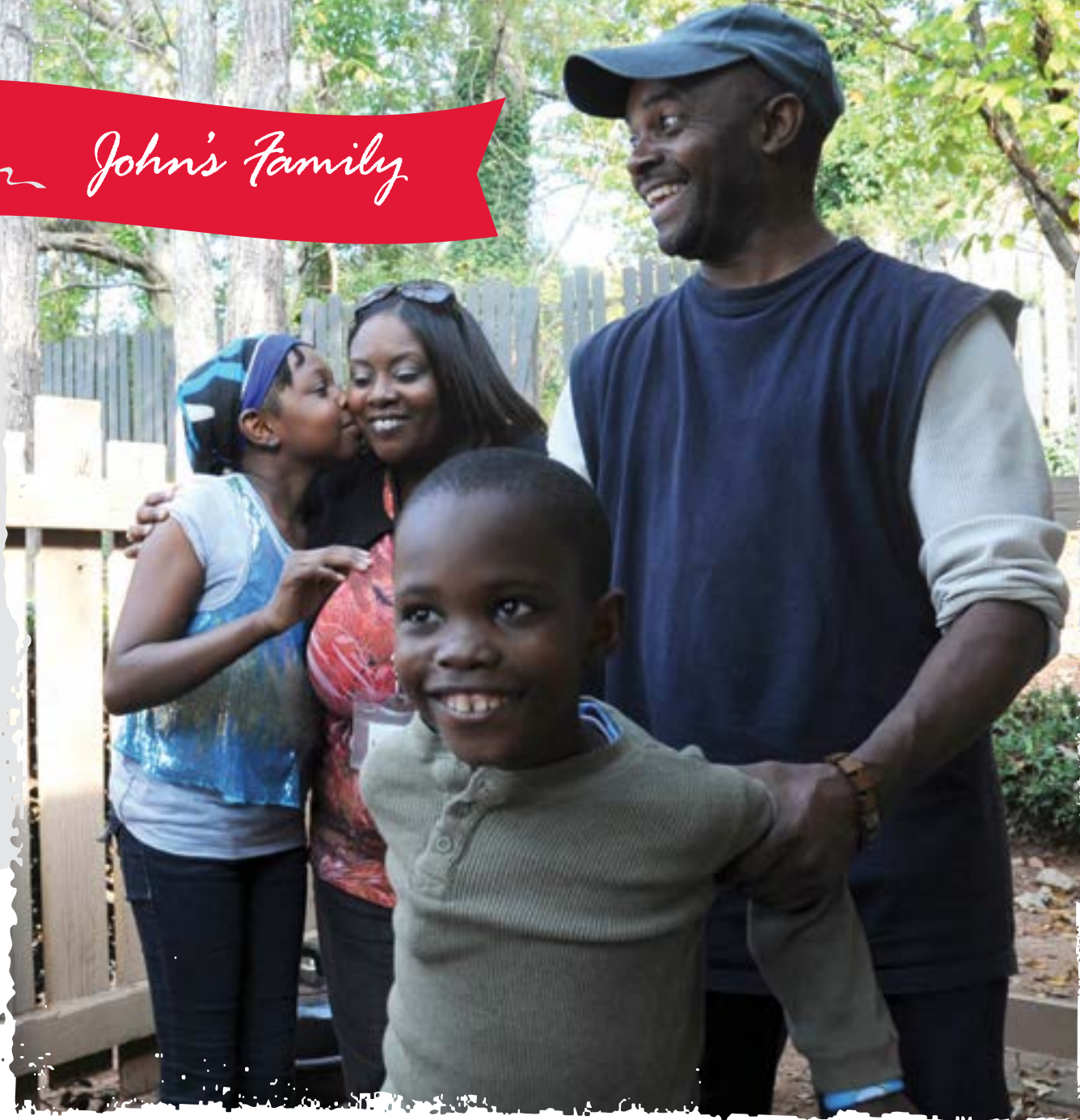
For many years, Michelle tried to get out of her father’s home and take her brother and sister with her. Regular channels weren’t working. Then Michelle’s sister divulged their father’s sexual abuse of her, saying it had been going on for five years. Michelle took her brother and sister and fled that night.

They lived with their mother for a little while, but it didn’t work out. Sixteen, four months pregnant, and with no idea where to turn, Michelle and her boyfriend moved into his parents’ home. She got a job. She finished school. She worked out a schedule with her boyfriend, and together, as teenagers, they began raising their child. Youth Villages’ transitional living program has helped her manage her time and find other means of support. She’s also recently become a YV Scholar, a Youth Villages’ program where young people participating in TL are awarded college scholarships provided they maintain academic and community service requirements.

“Five years from now, after I achieve my bachelor’s degree, I plan to be working full time as a high school counselor. I hope to help guide the lives of youth into adulthood and college.”

- Michelle, excerpt from her YV Scholars essay

## John's Family



*"John's focus has always been on the children. He struggled with the idea at first, but he has always shown a strong support and love for his children."*

**Kimberly Hardy,**

*Youth Villages Family Intervention Specialist*



John's three children lived in foster homes for about eight years. Because of their learning disabilities and autism, they require constant supervision and attention. But John made a commitment to get his life in order and make a home for his children. In May 2012, the children moved into their father's home for good. John, through support from the Georgia Division of Family and Children Services and Youth Villages Family Intervention Specialist Kimberly Hardy, is making sure his children are thriving, learning personal hygiene and proper behavior through rewards and consequences. In the hectic household, the children need his consistent support — John keeps a steady, loving hand with them. He has big plans for his children and wants them to succeed, but day-to-day, the family makes sure to take the time to have fun and be together.

*"It gets real busy around here, but I've learned to look ahead and keep their routine. I want them to get the best education and graduate from high school."*

*- John, father of three*

# Community Partners

Youth Villages wishes to thank the hundreds of organizations across the country that lent their time, talent and treasure to help children and families live successfully in FY12.



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## 2012 Statistics

20,605

children served in FY12

93%

of families report  
being **satisfied** overall  
with Youth Villages

86%

of children **discharged**  
**successfully**, living at home  
with family or independently

84%

of children are **still living**  
**successfully** at 24 months\*  
post-discharge

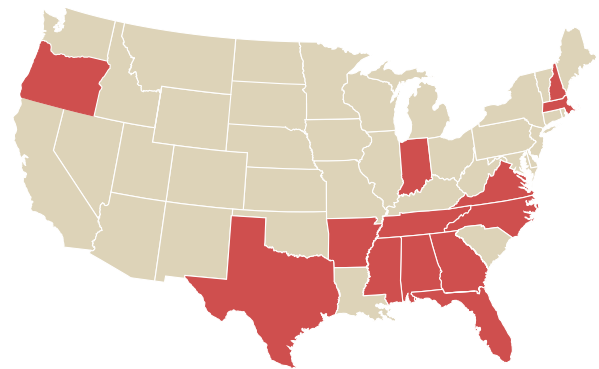
\*Includes children discharged during FY09-10

Response Rates:  
24 Months - 47% (1,696 out of 3,609)

### State of origin

Alabama	4%	North Carolina	14%
Arkansas	2%	Oregon	2%
Florida	2%	Tennessee	55%
Georgia	6%	Washington, D.C.	1%
Massachusetts	5%	Other*	1%
Mississippi	8%		

\* Includes Colorado, Indiana, Kentucky, New Hampshire, Texas, Virginia and Iowa



### Presenting issues

Emotional Disorder	54%
Behavioral Disorder	85%
Physical/Sexual Abuse	37%
Substance Abuse	32%
Suicide Ideation/Attempt	32%

Please note: 81% of youth present with multiple issues.

### Demographic characteristics

<b>AGE</b>	
8 Years Old and Younger	11%
9 to 11 Years Old	12%
12 to 14 Years Old	28%
15 to 17 Years Old	40%
18 Years Old and Older	9%
<b>GENDER</b>	
Male	56%
Female	44%
<b>RACE/ETHNICITY</b>	
African American	31%
Caucasian	61%
Hispanic	3%
Other	5%

## 2012 Financials

Financials for Youth Villages Inc. and affiliates (in thousands)\*

### Revenue and expense statement

REVENUE	2012
State of Tennessee	50,827
TennCare	19,282
Other States/Medicaid	75,376
Grant Revenue	6,491
USDA	911
Donations and Pledges	15,971
United Way	155
Investment Income	92
Miscellaneous Income	168
<b>TOTAL REVENUE</b>	<b>169,273</b>

### OPERATING EXPENSES

Program Services	
Dogwood Campus	6,786
Bartlett Campus	8,824
Deer Valley Campus	3,890
Boys CIRT Residential	6,926
Girls CIRT Residential	6,672
Christie Campus	5,247
Clackamas Campus	1,814
Inner Harbour Campus	13,973
Therapeutic Foster Care	14,400
Intercept Program	44,884
Group Homes	6,956
Adoptions Program	586
Transitional Living	10,111
Care Coordination	978
Mentoring	313
Crisis Services	4,708
Management and General	24,078
Fundraising	3,722
<b>TOTAL EXPENSES</b>	<b>164,868</b>
<b>CHANGE IN NET ASSETS</b>	<b>4,405</b>

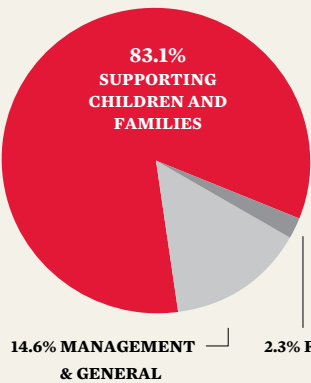
\* The information reported above is unaudited and reflects the fiscal year July 1, 2011-June 30, 2012. For complete audited financial statements, please visit [www.YouthVillages.org](http://www.YouthVillages.org) or contact the Youth Villages Development department at 901-251-4807.

### Consolidated balance sheet

ASSETS	2012	2011
Total Current Assets	130,894	125,628
Property and Equipment, Net	59,616	60,878
Other Assets	5,693	4,288
<b>TOTAL ASSETS</b>	<b>196,203</b>	<b>190,794</b>
<b>LIABILITIES AND NET ASSETS</b>		
Total Current Liabilities	14,859	12,857
Long-Term Debt	2,700	3,700
<b>TOTAL LIABILITIES</b>	<b>17,559</b>	<b>16,557</b>
<b>NET ASSETS</b>		
Unrestricted	161,267	155,442
Board Designated	10,839	12,966
Temporarily Restricted	6,460	5,751
Permanently Restricted	78	78
<b>TOTAL NET ASSETS</b>	<b>178,644</b>	<b>174,237</b>
<b>TOTAL LIABILITIES AND NET ASSETS</b>	<b>196,203</b>	<b>190,794</b>

## Giving Our Best

Nearly 14,000 individuals, corporations and foundations gave \$16.1 million to help the children and families served by Youth Villages in FY12. Youth Villages' employees alone donated \$1,023,000 through the Our Family Campaign.



Of every dollar  
spent, 83 cents went  
directly to programs  
that support children  
and families.

# Board of Directors

## Chairman

Michael J. Brun

## Chief Executive Officer

Patrick W. Lawler

## Vice Chairman

Bryan Jordan

## Secretary

Jimmy Lackie

## Treasurer

Paul Bower

Jim Barton Jr.  
Eric Bolton  
Ken Campbell  
Marietta Davis  
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Joanna Jacobson  
Rev. Robert Earl Jones  
Karole Lloyd  
Mark Medford  
Jim Parrish Jr.  
Johnny Pitts  
Ray Pohlman  
Jennifer S. Queen  
Ronnie Randall  
Pat Ritz  
Michael Rose  
Richard W. Talkov  
Matthew F. Tarkenton  
Scotland Thede  
David Tyler  
Betsy Walkup  
George White

## West Tennessee

### Leadership Council

Mike Broy  
Frank Cianciola  
Billy Dubose  
Lee McWaters  
Richard Miller  
Laura Rosas  
Joel Smith  
John Strange  
Christopher Vescovo  
Melvin Walls

## Middle Tennessee

### Leadership Council

Bill Hamburg (Co-chair)  
Betsy Walkup (Co-chair)  
Karen Baker  
Judy Caplan  
George Cate Jr.  
Tarsha Clemons-Davis  
Mary Cooper  
Vaughan DePillo  
Mary Grochau  
Julia Ann Hawkins  
Chris Kimler  
Brent McIntosh  
Elena Perez  
Laura Perkins  
Lisa Small  
Kevin Thompson  
Lele Thompson  
Pat Wallace  
Jeremy Werthan

## Georgia

### Leadership Council

Kenneth A. Campbell  
Robert F. Clayton  
Marietta Davis  
Robert Douglass  
Rick Crain  
Lynn Goldman  
Karole Lloyd  
Lynn W. Merrill  
Jennifer S. Queen  
Robert L. Rearden III  
Matthew F. Tarkenton  
David Tyler

## Massachusetts

### Leadership Council

Robert P. Gittens  
Paul S. Grogan  
Margaret Hall  
Kathy Harris  
Joanna Jacobson  
Paul F. Levy  
Sharon Liszanckie  
Robert M. Nephew  
Shannon O'Brien  
Chris Pollara  
Mark E. Robinson  
Marylou Sudders  
Warren E. Tolman  
George D'Errico  
William Foster  
Deborah Fung

## Mississippi

### Leadership Council

Dr. Michael Forster  
Karla Steckler Tye  
Amanda Tollison  
Stephanie Rippee  
Wesla Leech  
Jill Beneke  
Kathryn Simmons  
Emily Whitaker

## North Carolina

### Leadership Council

Doug Cruitt  
Lee Prevost  
Elizabeth Skvarla  
Tres Vance  
Kristin Wade  
John White  
Carole Wilson  
Leigh Young

## Oregon

### Leadership Council

Beth Berselli  
Bethany Bounds  
Fr. Rick Ganz  
Byron Grant  
Fred Granum  
Sister Guadalupe  
Guajardo  
Alistair Firmin  
Joanne Horstkotte  
Steve Hull  
Sister Wanda Marie  
Jordan  
Lucy Rose  
Dale Walker, M.D.



Anna, 20

## CREDITS

On the cover: Jasmin, Michelle, Darrell  
Inside cover: Danzell

Writing, design and photography:  
Youth Villages' Communications Department,  
TomMartinDesign, Diane Hughes and Dayna Smith

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# Our Values

Kids' needs come first ... Always.

Children are raised best by their families.

We provide a safe place.

We strive to achieve positive, lasting results.

We are committed to our staff.

We are each responsible for providing the highest level  
of service to our customers.

We constantly improve our performance to achieve excellence.

We create new programs to meet the needs of children,  
families and the community.

We do what we say we do.



*To learn more about Youth Villages and how we help  
children and families in your state, visit [www.YouthVillages.org](http://www.YouthVillages.org).*