



WE BELIEVE
**IN THE
POTENTIAL
OF EVERY
SINGLE KID.**



PROGRAM REPORT 2015

WE BELIEVE
IN THE
CHILDREN
WHO ARE THE
HARDEST TO
BELIEVE IN.



WE BELIEVE
WHEN NO ONE
ELSE WILL.

DEAR *friends*,

From services expansion to celebrity partnerships, 2015 was one of the more memorable years for Youth Villages. Our staff, board members, funding partners, donors and volunteers made a difference in the lives of more than 21,500 children – helping more youth stay at home with family, stay out of trouble with the law and stay in school.

OUR GOAL
IS ALWAYS
TO HELP
MORE
CHILDREN

Our YVLifeSet program continues to show great results and is being recognized as a program that truly makes a difference. Now, in addition to the state of Tennessee, Youth Villages has innovative public-private partnerships with North Carolina and Oklahoma to make YVLifeSet available to youth aging out of foster care in those states. Additional money allocated by North Carolina's state legislature will support a common

vision of Youth Villages expanding YVLifeSet statewide over a multi-year period. Steven Tyler of Aerosmith also recently partnered with Youth Villages to begin Janie's Fund, which supports our programs for girls who have suffered abuse and neglect. In addition, we were able to help more children by expanding our services in Oklahoma and Oregon with new offices in additional cities.

Our results-oriented approach continues to make strides toward transforming America's child-serving systems and offering effective help to more young people. And through every new office and new location, we add more young people and families to the list of those who succeed. Your help takes children and families from the statistics of homelessness, crime and poverty and puts them where they should be – at home, supported and successful.

Our goal is always to help more children who need us, and we're grateful you share that vision.

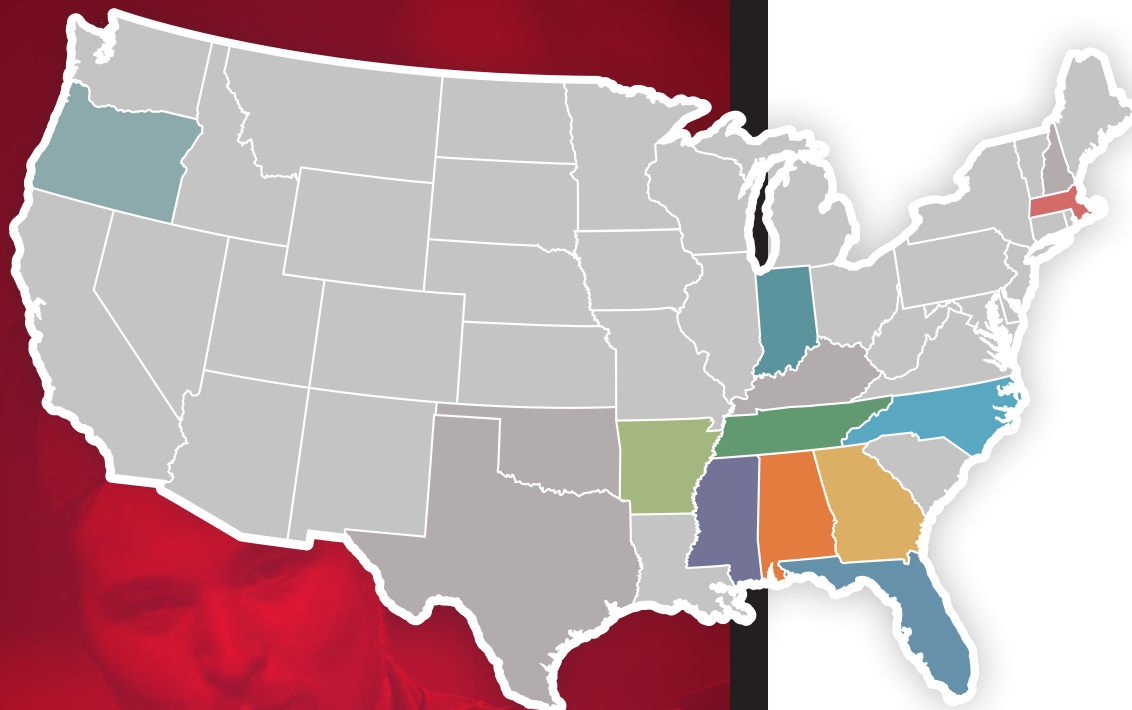
With heartfelt gratitude,



D. Bryan Jordan, Chairman of the Board of Directors



Patrick Lawler, CEO



STATE OF ORIGIN

Children served by Youth Villages in FY15

Alabama	1%
Arkansas	1%
Florida	3%
Georgia	2%
Indiana	3%
Massachusetts	10%
Mississippi	8%
North Carolina	30%
Oregon	3%
Tennessee	36%
Washington, D.C.	2%
Other	1%

**Other includes Kentucky, New Hampshire, Oklahoma and Texas*

WE STRIVE
TO ACHIEVE
POSITIVE,
LASTING
RESULTS.

21601

CHILDREN SERVED IN FY15



ANNEMARIE

ANNEMARIE had to grow up fast. Neglected by her biological parents, who abused alcohol and drugs, she was left to take care of her five younger siblings.

Annemarie was moved through eight foster homes in one year before she found a forever family who was willing to adopt her.

“Being moved that many times, I didn’t believe my adoptive parents when they told me they wanted me,” Annemarie said. “I ran away twice because I was scared they would give up on me. It was only when they came looking for me that I knew they cared.”

The support of her forever family set Annemarie on a positive track. They encouraged her to seek more support through the YVLifeSet program. YVLifeSet pairs young adults with specialists trained in navigating the complexities of early adulthood. Hannah Newbill is Annemarie’s YVLifeSet specialist.

“Hannah is amazing,” Annemarie said. “She has helped me cope with everything that has happened in my life. YVLifeSet has helped me become more capable of following through with adult responsibilities.”

Hannah helps Annemarie work through her past trauma, build her confidence and manage her busy schedule.

Annemarie is now a junior at Middle Tennessee State University, majoring in business management. She is a full-time student with a part-time job. She is also a YV Scholar, maintaining high grades and serving her community.

“I never even would have considered going to college without Youth Villages’ support,” Annemarie said. “Without YVLifeSet and my forever family, I don’t know what I would have done. Hopefully, my story can help other people like me.”



PRESENTING ISSUES

Children served July 2014 to June 2015

Emotional Disorder	17%
Behavioral Disorder	85%
Physical/Sexual Abuse	21%
Substance Abuse	30%
Suicide Ideation/Attempt	32%

Please note: 66% of youth presented with multiple issues.

WE CREATE **NEW**
PROGRAMS TO
MEET THE NEEDS
OF CHILDREN,
FAMILIES AND
THE COMMUNITY.



82

THE PERCENTAGE OF YOUTH WITH
NO INVOLVEMENT WITH THE LAW EVEN
TWO YEARS AFTER COMPLETING THEIR
YOUTH VILLAGES PROGRAM

82

THE PERCENTAGE OF CHILDREN WHO
ARE STILL LIVING SUCCESSFULLY
AT 24 MONTHS* POST-DISCHARGE

*Includes children discharged during FY13-14
Response rate: 43.5% (1,555 out of 3,578)

TRAZKERIAN

Seven-year-old **TRAZKERIAN** sits in April Johnson's lap as Jeremy Evans, a Youth Villages family intervention specialist, walks through the front door. Trazkerian is quiet and relaxed.

Trazkerian was neglected and abused in his biological home. When he was placed with April and Scott, Trazkerian's house, family and school all changed at once.

"He yelled, screamed and threw things," April said. "His behavior was scary for our other children. We needed help."

Jeremy showed Traz how to communicate his emotions with words instead of destructive actions.

"When he gets upset, he walks straight to the living room to find a puzzle," April said. "Thanks to Jeremy, Traz manages his feelings without causing trouble."

All summer, Jeremy prepared Traz to transition into a new school. Jeremy and the family worked with school staff to create a behavior plan and support Traz in the new environment.

"Traz was on the edge of expulsion when we started out," Jeremy said. "Now, his new teacher reports that he is polite, helpful and a model student."

Thanks to Youth Villages and his adoptive parents, Trazkerian has a stable home and the support he needs to work through difficult changes.

"Everyone notices a difference in him," April said. "He smiles and he laughs. Because of Youth Villages, Traz is happier and more comfortable every day."





WE
CONSTANTLY
IMPROVE OUR
PERFORMANCE
TO ACHIEVE
EXCELLENCE.



RE-EDUCATION OF **EMOTIONALLY DISTURBED YOUTH**

A component of the intensive mental health treatment provided on Youth Villages' residential treatment campuses, the Re-ED therapy model includes a structured routine to help children settle into a regulated lifestyle with clearly set expectations and a system of rewards and consequences. Emphasizing accomplishments and competence-building activities, Re-ED reinforces positive behavior changes and allows children to build trusting relationships with their counselors, teachers and other adults.

YOUTH VILLAGES HELPS CHILDREN BY FOLLOWING THESE **Re-ED PRINCIPLES:**

- Live life now, not in the past.
- Trust between children and adults is essential.
- Be good at something; competence makes a difference.
- Time is an ally.
- Self-control can be taught.
- Intelligence can be taught.
- Feelings should be nurtured, shared spontaneously, controlled when necessary, expressed when too long repressed and shared with trusted others.
- The group is very important.
- Ceremony and ritual give order, stability and confidence.
- The body is the armature of the self.
- Communities are important.
- A child should know some joy in each day.

TYLENE

Nancy and her daughter, **TYLENE**, had a close relationship until Tylene became a teenager.

Tylene started hanging out with the wrong crowd. She was drinking, smoking and fighting. When Nancy used discipline, it backfired. Her daughter was expelled from school and charged six times with assault and battery.

“It broke my heart,” Nancy said. “She was out of control. I was ready to give up until Sara entered our lives.”

Sara Underwood is a family intervention specialist with Youth Villages’ Intercept® intensive in-home program. She visits Tylene and Nancy three times a week providing therapy and resources to help rebuild their relationship.

“They couldn’t talk without fighting,” Sara said. “So we started writing notes of affirmation.”

Nancy wrote encouraging words to her daughter. Tylene explained her feelings on paper. Through their notes, they were listening to each other for the first time in years.

“I was so wrapped up in my role as disciplinarian that I forgot to be an understanding mother,” Nancy said. “When Sara taught us how to listen to each other again, we felt loved and respected.”

Nancy began giving her daughter space. Tylene started helping around the house. With Sara and Nancy’s support, Tylene earned her GED and enrolled in the Navy. Tylene’s turnaround inspired Nancy to pursue her own GED. She plans to enroll in community college to become a social worker.

“Thanks to Sara and everything she did for us, I’m the happiest mom,” Nancy said. “Youth Villages gave me and my daughter a connection again.”



DEMOGRAPHIC CHARACTERISTICS

Children served July 2014 to June 2015

AGE

8 Years Old and Younger	12%
9 to 11 Years Old	11%
12 to 14 Years Old	26%
15 to 17 Years Old	40%
18 Years Old and Older	11%

GENDER

Male	54%
Female	46%

RACE/ETHNICITY

African American	34%
Caucasian	52%
Hispanic	5%
Native American	1%
Other	8%

WE BELIEVE
ANYTHING
CAN BE MADE
BETTER.

84

THE PERCENTAGE OF YOUTH DISCHARGED SUCCESSFULLY, LIVING AT HOME WITH FAMILY OR INDEPENDENTLY



91

THE PERCENTAGE OF FAMILIES WHO REPORT BEING SATISFIED OVERALL WITH YOUTH VILLAGES

TELORIS

Nine-year-old **TELORIS** had a hard time coping with her anger and frustration. It caused issues at school and at home.

“It was hard when she had her episodes,” said Clayvon Echols, Teloris’ foster mom. “She was really stubborn and wouldn’t listen.”

Brittney Jordan, Youth Villages clinical supervisor, taught Teloris and Clayvon new ways to enhance their communication. Brittney also worked with other family members to help support Teloris.

“Teloris and my sister have become really close,” Clayvon said. “They have good, long talks, which have helped with Teloris’ mood swings.”

Clayvon set appropriate rules and expectations in the home, and Teloris has changed for the better at home and at school.

“Teloris has come a long way with Brittney’s help,” Clayvon said. “She helps around the house and cleans up after herself. Her grades have improved tremendously and her behavior is so much better.”

Teloris participates in class and has brought her grades up to A’s and B’s.

“Now I hear more giggles from my daughter than temper tantrums,” Clayvon said. “She’s happier, and we are hopeful for her future.”

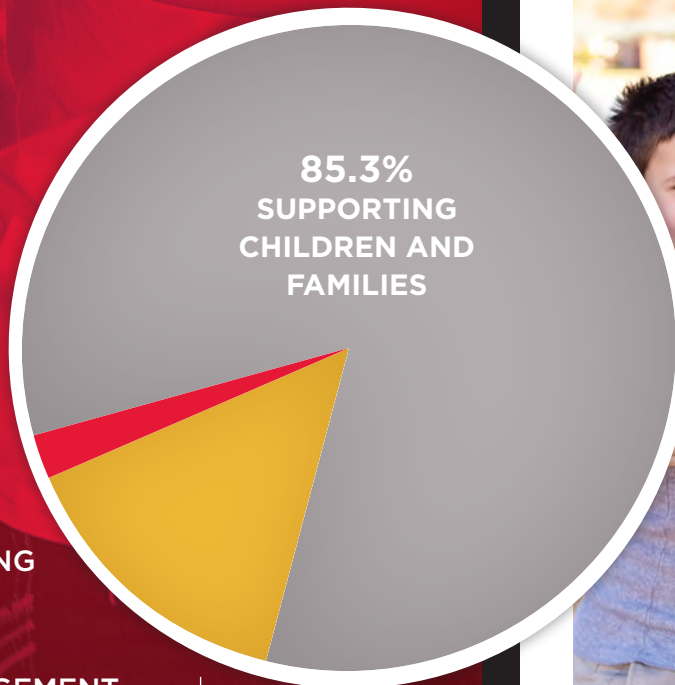
**SHE HELPS AROUND
THE HOUSE AND CLEANS
UP AFTER HERSELF.
HER GRADES HAVE
IMPROVED TREMENDOUSLY
AND HER BEHAVIOR
IS SO MUCH BETTER.**



GIVING OUR BEST

YOUTH VILLAGES' EMPLOYEES ALONE
DONATED MORE THAN
\$1 MILLION THROUGH THE
OUR FAMILY CAMPAIGN.

**OF EVERY DOLLAR
SPENT,** 85 CENTS WENT
DIRECTLY TO PROGRAMS
THAT SUPPORT CHILDREN
AND FAMILIES.



2.2% FUNDRAISING

12.5% MANAGEMENT
AND GENERAL

14000

**ESTIMATED NUMBER OF INDIVIDUALS,
CORPORATIONS AND FOUNDATIONS**
WHO GAVE \$31.4 MILLION TO HELP THE
CHILDREN AND FAMILIES SERVED BY
YOUTH VILLAGES IN FY15.



HEATHER

HEATHER, 10, reads quite a bit and enjoys spending her afternoons at the pool. She's excited about entering the third grade this fall. A little more than a year ago, that wasn't the case.

"The family was in a difficult situation," said Youth Villages Family Intervention Specialist Vicki Brown. "And it was taking its toll on the kids and the parents."

Heather and her younger sister were home-schooled in the trailer where they lived with their mother, Tabitha, father, Joe, and their grandmother, Debra. The trailer had limited electricity and the family was behind on the rent. Indiana's Department of Child Services became involved when concerns were raised about the children being home-schooled.

"The kids were running the house," Tabitha said. "Joe was the main one with discipline. We knew something had to change."

Vicki helped the family establish more consistency and structure in the home — chores for the children, rewards and consequences for good and bad behavior. She also helped the family with budgeting their money. Heather and her sister were enrolled in public school.

"Once the home became more structured, the behaviors didn't come up as much," Vicki said. "They're all rock stars."

Heather began using coping mechanisms in times when she would normally lash out. She recently began participating in Girl Scouts, and Debra is the troop leader. The family eats dinner together, and they all have household chores to do. They also recently left the trailer and moved into a new nearby apartment. Heather's best friend lives a few doors down.

"We did it as a team," Joe said. "We began giving the kids a consistent message and followed through with it. Then we became a fine-tuned machine."



FY15 FINANCIALS

Financials for Youth Villages Inc. and affiliates (in thousands)*

REVENUE AND EXPENSE STATEMENT

REVENUE	2015
State of Tennessee	62,736
TennCare	19,544
Other States/Medicaid	81,170
Grant Revenue	1,428
USDA	991
Donations and Pledges	23,612
United Way	191
Investment Income	4,489
Miscellaneous Income	276
TOTAL REVENUE	\$194,437

OPERATING EXPENSES

Program Services	
Dogwood Campus	7,091
Bartlett Campus	9,538
Deer Valley Campus	4,424
Boys CIRT Residential	7,881
Girls CIRT Residential	7,128
Christie Campus	5,700
Clackamas Campus	93
Day Treatment (MS)	44
Germaine Lawrence Campus	11,259
Inner Harbour Campus	12,470
Therapeutic Foster Care	15,955
Intercept Program	48,060
Group Homes	7,675
Adoptions Program	469
YVLifeSet	9,973
Mentoring	224
Crisis Services	3,947
Management and General	21,838
Fundraising	3,911
TOTAL EXPENSES	\$177,680
CHANGE IN NET ASSETS	\$16,757

* In FY15, \$15,948 in Temporary Restricted Net Assets were allocated to support programs. At the end of the year, \$29,414 remained in Temporary Restricted Net Assets to support programs in future years. For complete audited financial statements, please visit www.youthvillages.org or contact the Youth Villages Development department at 901-251-4807.

CONSOLIDATED BALANCE SHEET

ASSETS	2015	2014
Total Current Assets	203,239	186,953
Property and Equipment, Net	61,209	64,159
Other Assets	8,830	6,765
TOTAL ASSETS	\$273,278	\$257,877

LIABILITIES AND NET ASSETS

Total Current Liabilities	17,030	18,386
Long-term Debt	0	0
TOTAL LIABILITIES	\$17,030	\$18,386

NET ASSETS

Unrestricted	219,324	206,572
Board Designated	7,432	10,035
Temporarily Restricted	29,414	22,806
Permanently Restricted	78	78
TOTAL NET ASSETS	\$256,248	\$239,491
TOTAL LIABILITIES AND NET ASSETS	\$273,278	\$257,877



STEPHEN

Stephanie didn't have many options when her son was removed from her home. Young and without transportation or support, she was unable to advocate for herself and get **STEPHEN**, 5, back home – even though her son's abuser was out of the picture.

After being abused and neglected, Stephen went into foster care and a local youth shelter. He began to act out after visits from his mother. To some, it looked as if his mother was causing Stephen's behavior issues.

But actually the opposite was true. He wanted to be with his mom, so he had a hard time when her visits ended. But there was more than that – Stephanie had to learn a new way to be a parent. When Stephen acted up in school, Stephanie felt people were judging her and her ability to be a mother.

With the help of Youth Villages Family Intervention Specialist Audrey Fortenberry, Stephanie established rules in the home, rewards and consequences and more structure. She helped Stephen use coping skills to overcome his physical and verbal aggression.

"If it wasn't for Youth Villages, Stephen would still be at the shelter," Stephanie said. "And I wouldn't have him."



2015

HIGHLIGHTS

STEVEN TYLER LAUNCHES JANIE'S FUND TO HELP GIRLS IN NEED

MUSICIAN STEVEN TYLER launched his new signature philanthropic initiative to help girls who have been abused and neglected, Janie's Fund, in November 2015.

A partnership with Youth Villages, Janie's Fund raises money and awareness to help Youth Villages provide trauma-informed care and experiential therapies to girls who have histories of being abused and/or neglected.

"Youth Villages is thrilled to work with the legendary Steven Tyler to help fulfill his dream of helping these most vulnerable children in our country," said Patrick Lawler, CEO of Youth Villages. "We use the latest science on children's developing brains and what works to help them heal from trauma. We appreciate Steven using his big voice on these girls' behalf."

Tyler's hit song "Janie's Got a Gun," originally released Nov. 8, 1989, was born out of a growing desire to speak up for victims of child abuse. Each year, 1 in 5 girls in the United States experiences sexual abuse.

"As a father and grandfather, I want to focus my energy on things that really matter and leave behind something else in this crazy world along with my music," Tyler said. "I am starting Janie's Fund to give a voice to the millions of victims who haven't had one and encourage everyone to join me on this mission."

OKLAHOMA ANNOUNCES PUBLIC-PRIVATE PARTNERSHIP TO BENEFIT OLDER YOUTH LEAVING FOSTER CARE

OKLAHOMA SECRETARY of Finance Preston Doerflinger and Department of Human Services Director Ed Lake recently announced an innovative public-private partnership with Youth Villages and the Sue Ann Arnall Family Foundation.

Together, the partners will provide older youth aging out of foster care with comprehensive services through the YVLifeSet program. The Department presented Sue Ann Arnall with its Partner Award for her extraordinary support for this initiative to help children in foster care. Other Youth Villages private funders also participated.

"In times of tight state budgets like Oklahoma is facing, it has become critical for our state agencies to find innovative ways to provide core services," Doerflinger said. "This partnership will serve as an exciting model of what is possible when private philanthropic organizations team up with government to achieve common goals and missions. Investment into this teen population not only benefits them, but benefits their families for generations and Oklahoma communities."

CAMELLIA NETWORK PARTNERS WITH YOUTH VILLAGES TO ENHANCE AND EXPAND NETWORK SERVING FORMER FOSTER CHILDREN

CAMELLIA NETWORK, a nonprofit crowdfunding and social support platform to help former foster children, merged with Youth Villages in July 2015, to enhance and expand the service.

"This is exciting news for all of us who support former foster children through the Camellia Network," said Vanessa Diffenbaugh, Camellia Network founder and best-selling author. "As a partner with Youth Villages' renowned YVLifeSet program, the network will be able to help many more young people who need our support."

Renamed the LifeSet Network, the website, www.LifeSetNetwork.org, will continue to allow participants to help young people transitioning out of foster care attain their goals by crowdfunding needs registries the young people have designated essential to achieving a particular goal. For instance, supporters can buy a laptop for a young person who is entering college or a set of sheets and towels for a young person who is moving into her first apartment.

"The LifeSet Network lets folks who want to support these young people who are close to achieving an important life goal easily help them with some concrete needs – the same way a parent would," said Youth Villages CEO Patrick Lawler. "This platform helps showcase the incredible potential of these young adults and democratizes funding so virtually anyone can help."

WE BELIEVE DATA-DRIVEN AND OUTCOMES-FOCUSED CHILD SERVICES ARE A MORAL OBLIGATION NOT ONLY TO THE CHILDREN SERVED, BUT TO THE PUBLIC AND PRIVATE FUNDERS WHO MAKE OUR WORK POSSIBLE.

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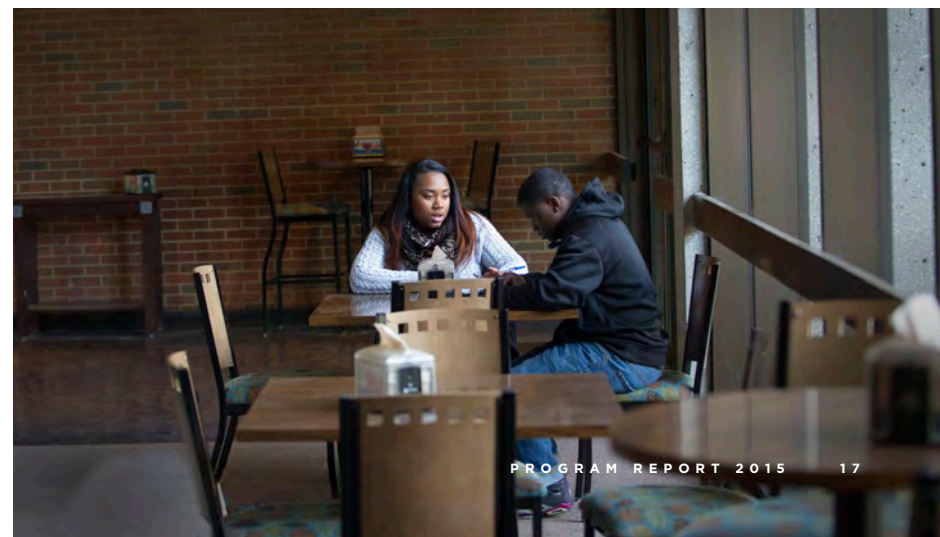
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RED KITE SOCIETY DONORS

THE RED KITE SOCIETY RECOGNIZES OUR GENEROUS
SUPPORTERS WHO HAVE DONATED

10000

OR MORE TO HELP THE CHILDREN OF YOUTH VILLAGES.

FORCE FOR TRANSFORMATION

\$1 MILLION OR MORE

Anonymous
The Assisi Foundation of Memphis
The Paul W. Barret Jr. Charitable Trust
Marian and Mike Bruns
ChristieCare Foundation
The Edna McConnell Clark Foundation
The Day Foundation
The Duke Endowment
Bill & Melinda Gates Foundation
Jacobson Family Foundation
GJ Jensen
Klarman Family Foundation
Kresge Foundation
Maybelle Clark Macdonald Fund
Microsoft Corporation

Plough Foundation
The Robertson Foundation
Charles and Lynn Schusterman Family
Foundation
Strategic Grant Partners
United Way of the Mid-South
The Urban Child Institute
Robert W. Woodruff Foundation
The Employees of Youth Villages

FORCE FOR INNOVATION

\$500,000 - \$999,999

Anonymous
Austin Memorial Foundation
FedEx Corporation
The GreenLight Fund

Hauntedweb of Horrors
Hyde Family Foundations
The Kendeda Fund
Patrick Lawler
Memphis Grizzlies Charitable Foundation
Portland Children's Levy
Janice and Ronnie Randall
Rose Family Foundation
United Way of Greater Atlanta

FORCE FOR INSPIRATION

\$250,000 - \$499,999

Anonymous
BNY Mellon
Helen L. Siddon Bogan Charitable Trust
Barbara and Paul Bower

Thomas W. Briggs Foundation Inc.
Cambia Health Solutions Inc.
Casey Family Programs
Crye-Leike REALTORS Inc.
Cummings Foundation
Dell Inc.
Marilyn Cox Douglas Charitable Foundation
Horatio B. Ebert Charitable Foundation
The Paul & Phyllis Fireman Charitable
Foundation
The Ford Family Foundation
Janet and Jeffrey Glidden
Brenda and Bill Hamburg
Sarah Hancock
George Harrington Trust
Healthways Foundation
Richard W. Jennings Foundation
Janet and George Johnson
Margie and Jimmy Lackie

Memphis Area Association of REALTORS
The Memorial Foundation
Meyer Memorial Trust
M. J. Murdock Charitable Trust
Oregon Community Foundation
Marilyn and Dr. Robert B. Pamplin Jr.
The Phillips Foundation
Tull Charitable Foundation
United Way of the Columbia-Willamette
David Wedaman
The Kemmons Wilson Family Foundation
Spence Wilson

**FORCE FOR
RESTORATION**

\$100,000 - \$249,999

Anonymous
AutoZone
Alison and Jim Barton
Mr. and Mrs. James Barton
Teresa and Eric Bolton
Boyle Investment Company
Thomas L. Bradbury
Mary Allen Lindsey Branan Foundation
George M. Brown Trust Fund of Atlanta
John Dustin Buckman Charitable Trust
Harold W. Byrd
Bena and George Cates
C.H. Robinson
Christie Bridge
Christie Women's Committee
Clarcor Foundation
Classic Wines Auction
Columbia State Bank

Carole M. Cooperman
Cornerstone Systems
Harriett and Hilliard Crews
Douglas Drane Charitable Fund
Paul and Sandy Edgerley
Debra and William Elovitz
FedEx Services
First Tennessee Foundation
Mr. and Mrs. Frank Flautt
John and Mary Franklin Foundation
Lorraine & Lloyd Glidden Foundation Inc.
Kristie and Dr. Tim Goldsmith
Susie and Greg Gregory
The HCA Foundation
Harder Mechanical Contractors Inc.
John H. & Wilhelmina D. Harland
Charitable Foundation
The Haslam 3 Foundation
Nollie and Amanda Henington Trust
Highland Street Foundation
Hilton Hotels Corporation
Richard Hyland

Kevin Hyneman
International Paper Foundation
Ms. Karen Fields Isaacman
Kim and Bryan Jordan
The James R. Kuse Family Foundation
Marie Lamfrom Charitable Foundation
The Estate of Marilyn V. Lind
Lipscomb & Pitts Insurance LLC
Dan and Margaret Maddox Charitable Fund
Andrew, Elizabeth, Steve, Dianne,
and Myron Mall
Sylvia Goldsmith Marks
Ken May
Ken Melkus
Menke Foundation
Kristin and John Montgomery
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Mulderry
Mustang Fund
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Sisters of the Holy Names of Jesus and Mary
Sisters of Mercy of North Carolina Foundation
Catharine D. Smith
Spirit Mountain Community Fund
Starbucks
Michael S. Starnes and Dr. Laura M. Starnes
Rick Talkov and Susan Davies
Dr. Fred Thomason and Dr. Ann Brown
Mr. and Mrs. James Vining
Victoria and Daniel Wang
Robin and Tom Watson
Wellspring Management LLC
Sue and John Williams
Fred B. Wilson Residuary Trust
David, Helen and Marian Woodward Fund
Juan Young Trust



CHAMPIONS FOR CHILDREN – ORGANIZATIONS

Youth Villages was honored to receive generous support from nearly 14,000 committed donors representing all 50 states in FY15. The following Investors and Champions for Children contributed \$1,000 or more, which allows Youth Villages to continue to expand its services to children and families who need them. These donations also provide the necessary support, training and leadership development to attract and retain exceptional staff to work with our children and families.

YV 3.0 INVESTORS

\$500,000 or more

Arnall Family Foundation
Day Foundation
Edna McConnell Clark Foundation
FedEx
George Kaiser Family Foundation
Jacobson Family Foundation
Jenesis Group
Klarman Family Foundation
Microsoft Corporation
Phillips Foundation
Robertson Foundation
Rose Family Foundation
Schusterman Family Foundation
Strategic Grant Partners
Anonymous

YV VISIONARY

\$50,000 or more

Austin Memorial Foundation
BNY Mellon
The Collins Foundation
Cummings Foundation
FedEx Corporation
First Tennessee Foundation
Hauntedweb of Horrors
Healthways Foundation
Leon Lowenstein Foundation Inc.

Oregon Community Foundation

The Robertson Foundation

Speer Charitable Trust

Spirit Mountain Community Fund

United Way of the Mid-South

YV PILLAR

\$25,000 - \$49,999

Adage Capital Management L.P.
Joshua & Anita Bekenstein Charitable Fund
The Cousens Trust
Dell Inc.
Lipscomb & Pitts Insurance LLC
The Memorial Foundation
Memphis Grizzlies Charitable Foundation
Service King Collision Repair
Sisters of Mercy of North Carolina Foundation
The Cal Turner Family Foundation
Waterfall Foundation

YV LEADER

\$10,000 - \$24,999

Altria
Anonymous
Bank of America
Bank of America Charitable Foundation Inc.
Bartlett Rotary Foundation
The George W. Bauer Family Foundation
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YOUTH** IN SCHOOL,
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Printing: EM Printing

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