



BUILDING
Tomorrow

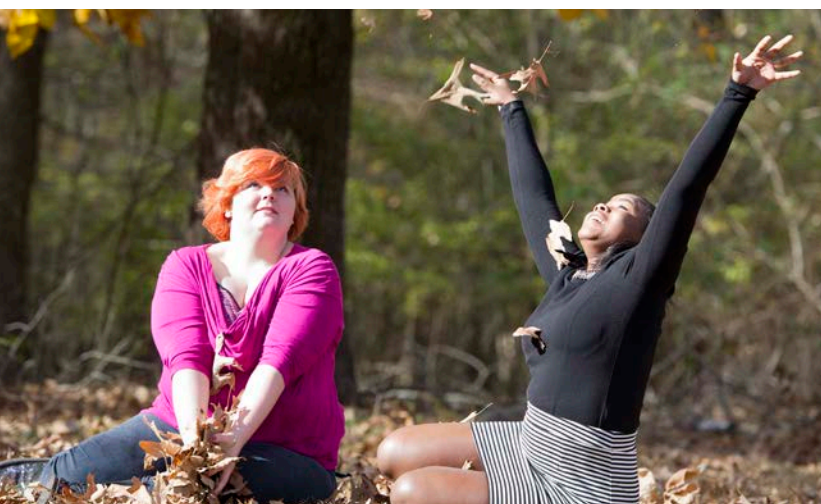

Youth VILLAGES.
The force for families

ANNUAL REPORT

2016



“Together, in three decades, we have changed the lives of almost 134,000 children and young people. We are so grateful for the support from donors, volunteers, state partners, foster and adoptive parents and our staff who have helped make this possible.”



DEAR FRIENDS

AT YOUTH VILLAGES, 2016 was a time of challenge and commitment... a year that we helped more children in our programs and stepped up to do something extraordinary for America's former foster youth.

We helped 22,657 children in 13 states and the District of Columbia overcome their challenges and go on to better lives. Some eighty-three percent of our children were living successfully in their homes and our communities a year later.

Each day about 65 young people age out of foster care in the United States without family or the continuing support needed to become independent, successful adults.

Some show incredible resiliency and make their way on their own. But many, tragically, falter in education or employment, end up in homeless shelters or jails

and never come close to reaching their potential. Since 1999, Youth Villages' YVLifeSet® program (formerly known as Transitional Living) has become the country's largest program helping this group and has proven that these young people can be successful, independent adults, when they receive the right support in early adulthood.

With years of support from Clarence Day and the Day Foundation and now with the help of Blue Meridian Partners, Youth Villages has accepted the challenge to make effective, intensive help available to each of those young adults across the country by 2026. We will do this by broadening our reach in states we serve now and, for the first time, partnering with other high-performing nonprofits across the country.

It is a big goal and reflects our continuing commitment to build a better tomorrow for all of our children.

We are so grateful for the support from donors, volunteers, state partners, foster and adoptive parents and our staff who have taken up our cause. Thirty years ago, Youth Villages was founded in Memphis with the merger of two small residential campuses – a handful of staff helping 40 boys and girls. Together, in three decades, we have changed the lives of almost 134,000 young people.

Your continuing support makes everything we do possible and inspires us to reach even higher goals year after year.

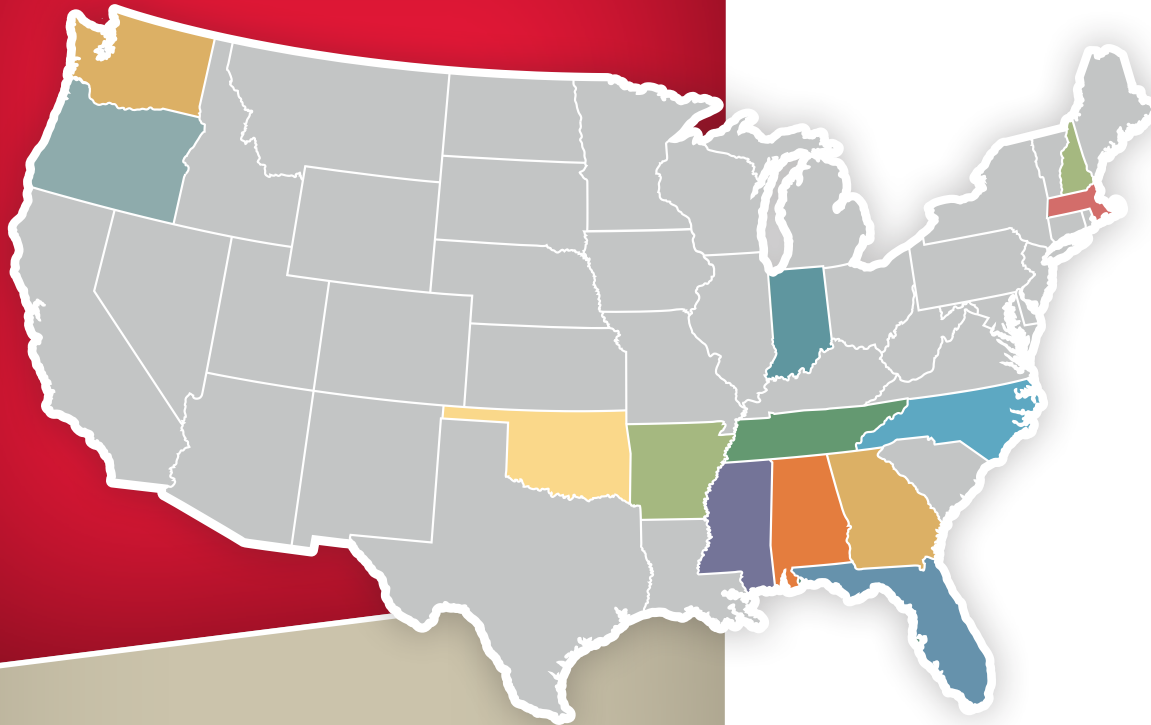
Thank you for your commitment,



D. Bryan Jordan, Chairman of the Board



Patrick Lawler, CEO



STATE OF ORIGIN

Children served by Youth Villages in FY16

- Alabama
- Arkansas
- Florida
- Georgia
- Indiana
- Massachusetts
- Mississippi
- New Hampshire
- North Carolina
- Oklahoma
- Oregon
- Tennessee
- Washington, D.C.
- Washington State

the site of our first YVLifeSet strategic partnership

13 STATES
AND D.C.
59 CITIES
WITH 71
LOCATIONS
MORE THAN
2,800 STAFF

children served IN FY16

22,657



NOAH CHANGES COURSE

NOAH WAS UNHAPPY at home and at school. He had suicidal thoughts and self-harming behavior. His parents were depressed themselves and didn't know how to help. "When Noah was defiant, I had a bad habit of raising my voice and responding with anger," Dad said. "I was trying to gain control of the situation, but it only made things worse."

When Dad raised his voice, Noah became defensive and disobeyed rules. After four months at a residential treatment facility, Noah returned home and his family began Youth Villages' Intercept® intensive in-home services. Their specialist, A.J. Hoefflinger, taught them communication skills and how to regulate emotions.

"Collaborative Problem Solving helped us resolve disagreements without inflicting grief or guilt upon one another," Dad said. "We have learned to respect each other's feelings and work as a team."

Noah is more open with his parents now that he feels their support at home. His grades are improving, and he no longer causes trouble. Noah's mental health has been stable for months, and his parents

have found a therapist of their own.

"We are forever grateful for A.J. and the support Youth Villages has provided for our family," Mom said. "This program has impacted our lives tremendously. We will never forget this experience."

"We are forever grateful for A.J. and the support Youth Villages has provided for our family."



FY16 FINANCIALS

Financials for Youth Villages Inc. and affiliates (in thousands)*

REVENUE AND EXPENSE STATEMENT

REVENUE	2016
State of Tennessee	63,550
TennCare	16,614
Other States/Medicaid	80,366
Grant Revenue	1,396
USDA	978
Donations and Pledges	32,291
United Way	210
Investment Income	6,669
Miscellaneous Income	351
TOTAL REVENUE	\$189,087
OPERATING EXPENSES	
Program Services	
Dogwood Campus	6,976
Bartlett Campus	9,147
Deer Valley Campus	4,184
Boys Intensive Residential	7,902
Girls Intensive Residential	6,882
Christie Campus	3,800
Clackamas Campus	76
Germaine Lawrence Campus	10,720
Inner Harbour Campus	12,646
Therapeutic Foster Care	15,879
Intercept®	50,135
Group Homes	7,855
Adoptions	535
YVLifeSet®	11,280
Mentoring	258
Crisis Services	4,104
Partners	957
Management and General	22,257
Fundraising	3,601
TOTAL EXPENSES	\$179,194
CHANGE IN NET ASSETS	\$9,893

* In FY16, \$23.6 million in Temporary Restricted Net Assets were allocated to support programs. At the end of the year, \$35.0 million remained in Temporary Restricted Net Assets to support programs in future years. For complete audited financial statements, please visit www.youthvillages.org or contact the Youth Villages Development department at 901-251-4822.

CONSOLIDATED BALANCE SHEET

ASSETS	2016	2015
Total Current Assets	215,845	203,239
Property and Equipment, Net	58,970	61,209
Other Assets	9,298	8,830
TOTAL ASSETS	\$284,113	\$273,278
LIABILITIES AND NET ASSETS		
Total Current Liabilities	17,973	17,030
Long-term Debt	0	0
TOTAL LIABILITIES	\$17,973	\$17,030
NET ASSETS		
Unrestricted	225,075	219,324
Board Designated	5,994	7,432
Temporarily Restricted	34,993	29,414
Permanently Restricted	78	78
TOTAL NET ASSETS	\$266,140	\$256,248
TOTAL LIABILITIES AND NET ASSETS	\$284,113	\$273,278



KAYLA SPREADS HER WINGS

GROWING UP, Kayla felt like everything was out of her control. Her parents divorced when she was 3, and her father fell ill with liver disease a few years later. After her father passed away, she moved in and out of foster homes for two years.

“I felt lost and depressed everywhere I went,” Kayla said. “I didn’t know where to focus my energy or how to deal with my emotions.”

As a senior in high school, Kayla worked 50 to 60 hours per week as a waitress and missed more school than she knew how to make up. When she turned 18 and left her foster home to move in with her best friend’s family, she lost all of her belongings. Her foster mother sold them before she could move everything out.

“It was one discouraging thing after another,” Kayla said. “I was starting from scratch and desperate for extra support. I don’t know what I would’ve done without my best friend’s family and Youth Villages.”

Kayla was referred to YVLifeSet, a program designed to help young adults who age out of foster care with their transition into adulthood. Her specialist, Angie Brock, visited Kayla at her new home to help her get back on her feet.

Angie listened to Kayla talk through

her traumatic past, and they set goals for the future.

“When I met Angie, I had lost hope in my goal of graduating on time,” Kayla said. “But she believed in me and helped me stay positive. I know it’s only been a few months, but I already feel like a new person.”

With Youth Villages’ support, Kayla graduated high school and learned positive ways to cope with past trauma. She recently landed a new job and is saving money to enroll in college next January. Her best friend’s family is beginning Kayla’s official adoption process.

“I can’t tell you how thankful I am for the support I’ve received these last few months,” Kayla said. “I’m excited to spread my wings and continue working hard with YVLifeSet. I finally feel like I have some control over my life.”



PRESENTING ISSUES

Children served July 2015 to June 2016

Emotional Disorder	20%
Behavioral Disorder	85%
Physical/Sexual Abuse	21%
Substance Abuse	28%
Suicide Ideation/Attempt	33%

Please note: 65% of youth presented with multiple issues.

98 YOUTH
VILLAGES' CHILDREN
WERE ADOPTED INTO
LOVING FOREVER
FAMILIES THROUGH
THE WORK OF OUR
ADOPTION PROGRAM
IN FY16. SINCE THE
PROGRAM BEGAN IN
1999, WE'VE HELPED
777 CHILDREN LEAVE
FOSTER CARE FOR
FOREVER FAMILIES.



17,619

INDIVIDUALS, CORPORATIONS
AND FOUNDATIONS GAVE
\$33,150,830 TO HELP THE
CHILDREN AND FAMILIES SERVED
BY YOUTH VILLAGES IN FY16.

JADA GAINS CONFIDENCE

KYMBERLY BEGGED her 14-year-old daughter, Jada, to be honest with her counselors. More often than not, Jada told part of the truth during therapy.

“I liked some of my therapists more than others,” Jada said. “But I’d been with so many over the years. I was tired of talking about my life with strangers.”

Jada has suffered with severe depression and anxiety for years. She’s been hospitalized and sent to numerous treatment facilities. Last year, her father passed away and things got worse.

“I ended up at Youth Villages ... If only I had gone there in the beginning. It’s what I needed all along,” she said.

“Instead of feeling isolated and bored at a hospital, she was living with peers and challenged by new and exciting activities on campus. It brought real life to therapy,” Kymberly said.

On Jada’s last day, she sat in a classroom with her teacher and peers. Her classmates went around the room and told her why they would miss her.

“I was ready to go home with my mom that day, but I still cried. I made really good friends there, with kids and with staff,” Jada said.

Jada’s continuing counseling in her own community. When she’s upset, she tells Kymberly and uses positive coping skills.

*“I ended up at
Youth Villages
...If only I had
gone there in
the beginning. It’s
what I needed
all along.”*

“Youth Villages gave Jada the gift of self-confidence,” Kymberly said.

“Instead of being her own worst enemy, she’s learned to believe in herself and stay positive. Now, she’s her own best cheerleader.”

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DEMOGRAPHIC CHARACTERISTICS

Children served July 2015 to June 2016

AGE

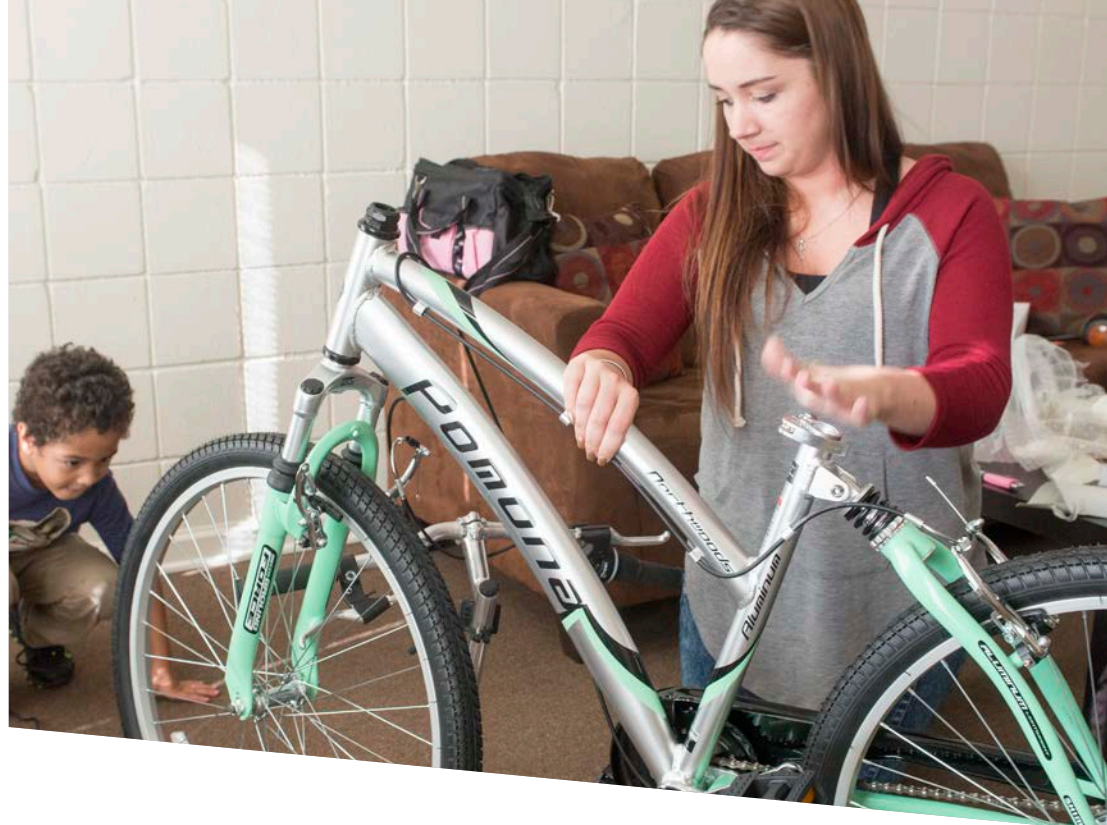
8 Years Old and Younger	12%
9 to 11 Years Old	10%
12 to 14 Years Old	26%
15 to 17 Years Old	40%
18 Years Old and Older	12%

GENDER

Male	54%
Female	46%

RACE/ETHNICITY

African American	34%
Caucasian	52%
Hispanic	5%
Native American	1%
Other	8%



LIFESet NETWORK PROVIDES CONNECTION FOR YOUNG ADULTS

SUPPORTERS FROM Youth Villages' LifeSet Network filled Michelle's registry last spring.

When the boxes arrived, there was a bicycle for her to ride alongside her 6-year-old son, Brandon. There was also a coffee table and a bookcase to help furnish the college apartment they share, a children's cookbook and a complete set of Dr. Seuss books.

Founded by Vanessa Diffenbaugh, best-selling author and a Youth Villages national board member as The Camellia

Network, LifeSetNetwork.org is a social crowdfunding website allowing supporters from across the country to connect with former foster youth. Donors fulfill registries and stay connected with the young people to provide encouragement and support. Most young people are like Michelle and list items they need for a first apartment or dorm room – things family might provide otherwise.

Some young people register items for their children. Michelle said Brandon's favorite books are the Dr. Seuss collection he received from the LifeSet Network.

"He asks me to read them to him every night at bedtime," she said.



LIFESet NETWORK
HAS HELPED 317
YOUNG PEOPLE, AND
SUPPORTERS HAVE
PURCHASED 2,152
ITEMS SINCE 2012.

MICHELLE BUILDS HER SUPPORT SYSTEM

MANY OF MICHELLE'S support systems have failed her. When she was young, her father was an alcoholic and physically abusive. After becoming pregnant at age 16, she and her boyfriend got married, but the marriage didn't last.

That's when Michelle needed Youth Villages more than ever.

"Michelle was in debt, overwhelmed and starting over as a single mother," said Melissa Cline, a YVLifeSet specialist. "But I recognized her potential right away. She was determined to stay on track and together, we've been able to accomplish a lot."

Melissa helped Michelle find a full-time job with a flexible schedule. She starts her days early and has the evenings to spend time with her son and continue her studies as a psychology major at the University of Memphis. She was also accepted to the YV Scholars program.

"It's a lot to juggle, but the extra support has been more than worth it," Michelle said. "YV Scholars allowed me to afford student housing and live independently with my son."

Melissa helped Michelle create a strict budget to stay on top of finances once she graduates college. They talk through Michelle's priorities and how to keep up with her busy schedule.

"Youth Villages has been my rock

through it all — marriage, divorce, job transitions and motherhood," Michelle said. "Thanks to Melissa and everyone I've worked with at YV, I feel prepared to graduate and move forward on my own."



*"Youth Villages has been
my rock through
it all — marriage, divorce,
job transitions
and motherhood..."*



BY THE NUMBERS

Youth Villages provides effective help to children through many different programs and services.

Youth Served in FY16

Residential services	1,415
Group homes	270
Foster care	913
In-home services	5,431
YVLifeSet	2,461
Mentoring	480
Case management and therapeutic services	4,645
Specialized Crisis services	17,029
Emergency Room Diversion	162

DAYS OF SERVICE 1,315,096



86

THE PERCENTAGE OF
YOUTH LIVING SUCCESSFULLY,
TWO YEARS AFTER
COMPLETING THE PROGRAM



RENEA FINDS HER WAY

CHILDHOOD WAS a luxury Renea couldn't afford. Born to a mother with serious mental health issues, Renea had to take on parenting responsibilities for her younger siblings at an early age. Mississippi authorities eventually became involved to help strengthen the family, but the instability at home was too great. Renea and her siblings were separated in foster care. Renea's three-year journey through the system ended with a special foster mom.

"I'm her daughter," Renea said with pride and conviction. "I know she loves me. We talk almost every day and see each other. I'm her daughter."

Along with finding a mother's unconditional love, Renea found new hope in her future.

As she approached adulthood, she signed up for the Youth Villages YVLifeSet program to receive additional support. She graduated high school and entered Hinds Community College where

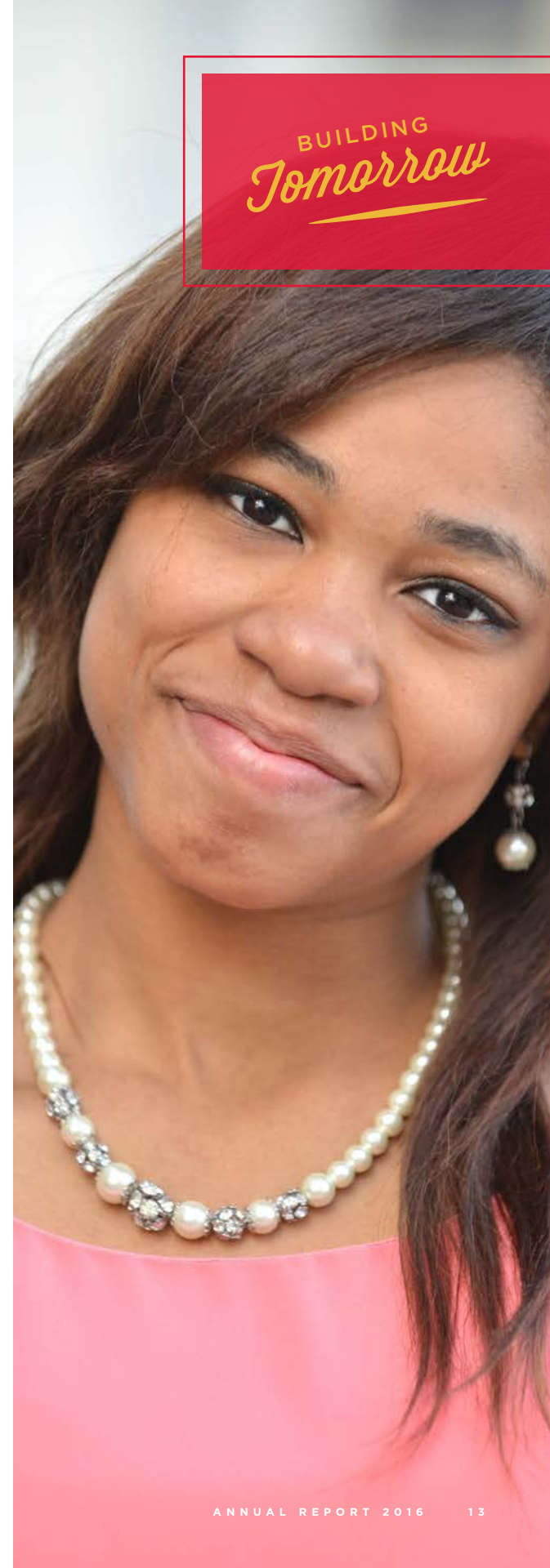
*"It's just
been hard
work and lots
of support.
It's been
amazing."*

she is training as a cosmetologist.

She recently had the chance to go to Alabama with one of her teachers to visit her first cosmetology show and be a hair model. And she participated in a fashion show at college as a model, a dream-come-true.

"I want to say thank you to Youth Villages and YVLifeSet," she said. "It's just been hard work and lots of support. It's been amazing."

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BOARD OF DIRECTORS

WE BELIEVE
DATA-DRIVEN
AND OUTCOMES-
FOCUSED CHILD
SERVICES
ARE A MORAL
OBLIGATION
NOT ONLY TO
THE CHILDREN
SERVED, BUT TO
THE PUBLIC
AND PRIVATE
FUNDERS WHO
MAKE OUR
WORK POSSIBLE.

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Claudia Valderrama
Dale Walker

JOHN HENRY AND HIS PARENTS COLLABORATE

BEFORE JOHN and Brandy began Youth Villages' Intercept program, they searched for ways to manage their son's difficult behavior. They read books, listened to podcasts, searched online – but they needed hands-on help.

“John Henry spent six months in residential treatment for aggression and impulsive behavior,” John said. “When he returned, we were always on edge, waiting for his next explosion.”

They couldn't let John Henry out of their sight. His health depended on it. The 12-year-old has Type 1 diabetes and needs an insulin injection after everything he eats.

“John Henry used to get upset when we said no to certain foods. I yelled at him when he snuck sweets,” John said. “Now, I understand that getting nose-to-nose with him only makes things worse.”

After months with a Youth Villages family intervention specialist, John uses a new approach. Collaborative Problem Solving uses communication between family members to resolve issues as a team.

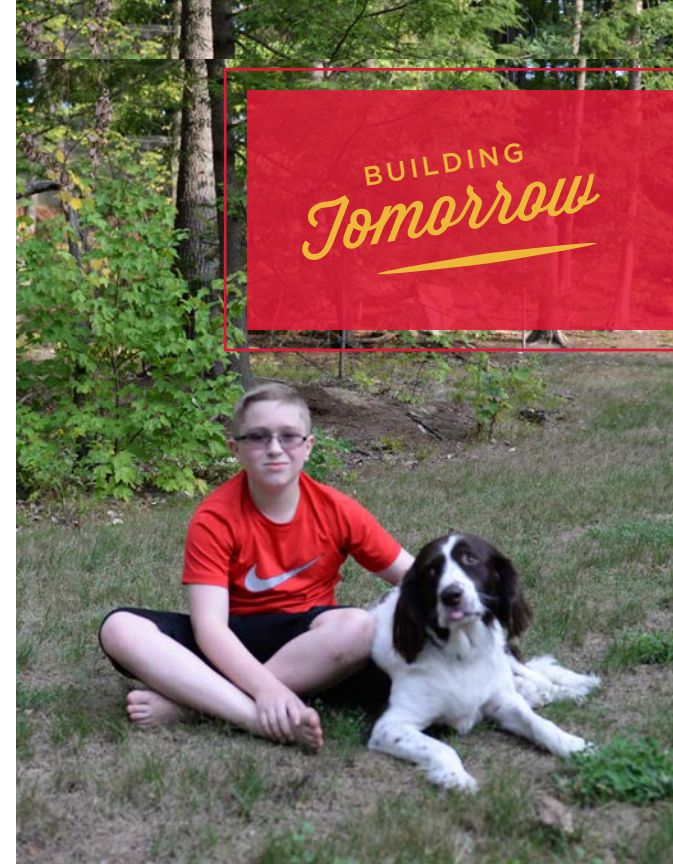
John took time off work to invest in

their relationship and build parenting skills. He established structure to ease John Henry's anxiety. They've learned to step away when emotions escalate and use coping skills to calm down.

When Youth Villages began with the family, John Henry had a court order for another three months in a residential facility. With the progress he's made with his father, he remains at home and is returning to public school.

“We are experiencing a positive father-son relationship for the first time in our lives and we are working hard to continue improving,” John said.

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“We are experiencing a positive father-son relationship for the first time in our lives and we are working hard to continue improving.”



2016 HIGHLIGHTS



Mark and Kay Prudhomme joined Youth Villages CEO Patrick Lawler, National Board Chair Bryan Jordan and children receiving help on our **Dogwood Campus** to break ground for the Paula Prudhomme Wellness Center.

The children who come to Youth Villages for help on our residential campuses have serious emotional and behavioral problems and need intensive services. We're constantly enhancing our campuses so we can meet their needs in the most effective ways. In 2016, we broke ground on the Paula Prudhomme Wellness Center now under construction on our Dogwood Campus near Memphis. The center will include space for our nursing staff, doctor and psychiatrist visits, as well as counseling, staff training and meeting rooms.



JANIE'S FUND ROCKS

THIS YEAR, participants in the YVLifeSet program stepped out on stage with legendary rocker Steven Tyler as he successfully launched Janie's Fund, his philanthropic initiative to bring hope and healing to America's most vulnerable girls through a partnership with Youth Villages.

Janie's Fund was featured during Tyler's concert tour promoting his hit solo album, "We're All Somebody From Somewhere." The Aerosmith frontman also took time for drumming with children receiving help on our Inner Harbour Campus in Georgia and opened his heart to the Youth Villages mission.

Thus far, Janie's Fund has drawn more than 2,700 new supporters from 38

countries. Tyler's initiative has generated more than 3,100 news stories, reaching 4.8 billion people around the world, helping Youth Villages build awareness of the need to help girls who have suffered abuse and neglect overcome their challenges and go on to success as adults.

To find out more about Janie's Fund, go to janiesfund.org.

YOUTH VILLAGES SEEKS STRATEGIC PARTNERSHIPS TO EXPAND YVLIFESet ACROSS THE COUNTRY

SINCE 1999, Youth Villages' YVLifeSet program has become the country's largest program helping former foster youth make the difficult transition to independent adulthood. With the support of Clarence Day and the Day Foundation and now with the help of Blue Meridian Partners, Youth Villages has accepted the challenge to make effective, intensive help available to each of the 23,000 young adults who annually age out of foster care across the country by 2026.

Our Strategic Partnership department seeks partnerships with public agencies and other high-performing service providers to replicate YVLifeSet across the country through training other organizations in this proven model. Youth Villages is also replicating Intercept, an intensive-in home services intervention that diverts children from ever entering foster care and reunifies children with their families if they have needed out-of-home care.

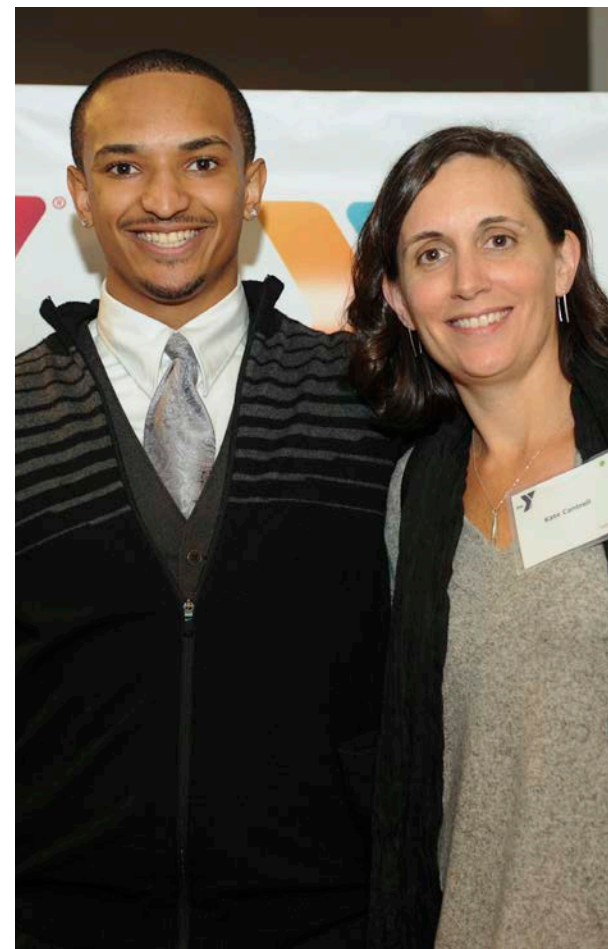
Seattle's Accelerator YMCA was already providing help to these young people in King County, Washington, through several services. They added YVLifeSet to their program array in June 2016. The nonprofit organization worked with local philanthropy to match Blue Meridian funding for the program launch.

Now, 33 young people are participating

in the YMCA's YVLifeSet program, and the organization is looking for ways to expand services.

"The YVLifeSet program has given us an opportunity to respond in a very methodical way to some of the highest need young people in our community, providing an intensity of services that previously was not available," Executive Director Brooke Knight said. "The system, structure and training provided to our team by Youth Villages has been incredible, and in some ways it feels like the standard for case management has risen throughout our agency based on our experience, not just for staff supporting the YVLifeSet Program."

Youth Villages will be expanding YVLifeSet programs in the states we serve and announcing new partnerships in 2017. For more information, go to yvlifeset.org



Jaelyn Adams was the first participant in the YVLifeSet program launched by the Accelerator YMCA in Seattle, Washington. Jaelyn had experienced homelessness and was fighting to overcome challenges and become an independent adult. Six months later, he has made so much progress that he was chosen as a keynote speaker at an Accelerator YMCA fundraising dinner. Kate Cantrell, regional network director for our Strategic Partnership department on the West Coast, congratulated him after his speech.

RED KITE SOCIETY DONORS

THE RED KITE
SOCIETY
RECOGNIZES
OUR GENEROUS
SUPPORTERS WHO
HAVE DONATED

\$100,000

OR MORE TO
HELP THE
CHILDREN OF
YOUTH VILLAGES.

FORCE FOR TRANSFORMATION \$1 MILLION OR MORE

Anonymous
The Assisi Foundation of Memphis
The Paul W. Barret Jr. Charitable Trust
Marian and Mike Bruns
ChristieCare Foundation
The Edna McConnell Clark Foundation
The Day Foundation
The Duke Endowment
First Tennessee Foundation
Bill & Melinda Gates Foundation

one8 Foundation

GJ Jensen

Klarman Family Foundation

Kresge Foundation

Maybelle Clark Macdonald Fund

Microsoft Corporation

Plough Foundation

The Robertson Foundation

Charles and Lynn Schusterman Family Foundation

Strategic Grant Partners

Steven Tyler*

United Way of the Mid-South

Urban Child Institute

Robert W. Woodruff Foundation

Employees of Youth Villages

FORCE FOR INNOVATION \$500,000 - \$999,999

Anonymous

Austin Memorial Foundation

FedEx Corporation

Patrick French

The GreenLight Fund

Hyde Family Foundations

Kim and Bryan Jordan

The Kendeda Fund

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Patrick Lawler

Memphis Grizzlies Charitable Foundation

Phillips Foundation

Portland Children's Levy

Janice and Ronnie Randall

Rose Family Foundation

United Way of Greater Atlanta

FORCE FOR INSPIRATION \$250,000 - \$499,999

Anonymous

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Janet and Jeffrey Glidden

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Live Nation*

Memphis Area Association of Realtors

The Memorial Foundation

Meyer Memorial Trust

M. J. Murdock Charitable Trust

Oregon Community Foundation

Marilyn and Dr. Robert B. Pamplin, Jr.

Tull Charitable Foundation

United Way of the Columbia-Willamette

David Wedaman

The Kemmons Wilson Family Foundation

Spence Wilson

FORCE FOR RESTORATION \$100,000 - \$249,999

Anonymous

AutoZone

Alison and Jim Barton

Mr. and Mrs. James Barton

Teresa and Eric Bolton

Boyle Investment Company

Thomas L. Bradbury

Mary Allen Lindsey Branan Foundation

George M. Brown Trust Fund of Atlanta

John Dustin Buckman Charitable Trust

Harold W. Byrd

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C.H. Robinson

Christie Bridge

Christie Women's Committee

Clarcor Foundation

Classic Wines Auction

Columbia State Bank
Carole M. Cooperman
Cornerstone Systems
Harriett and Hilliard Crews
Joe C. Davis Foundation
Douglas Drane Charitable Fund
Paul and Sandy Edgerley
Debra and William Elovitz
FedEx Services
Mr. and Mrs. Frank Flautt
The John and Mary Franklin Foundation
Lorraine & Lloyd Glidden Foundation, Inc.
Dr. Tim and Kristie Goldsmith
Susie and Greg Gregory

The HCA Foundation
Harder Mechanical Contractors, Inc.
John H. & Wilhelmina D. Harland Charitable Foundation
The Haslam 3 Foundation
Nollie and Amanda Henington Trust
Highland Street Foundation
Hilton Hotels Corporation
Richard Hyland
Kevin Hyneman
International Paper Foundation
Ms. Karen Fields Isaacman
The James R. Kuse Family Foundation
The Estate of Marilyn V. Lind
Lipscomb & Pitts Insurance, LLC

Dan and Margaret Maddox Charitable Fund
Andrew, Elizabeth, Steve, Dianne, and Myron Mall
Sylvia Goldsmith Marks
Ken May
Ken Melkus
Menke Foundation
Kristin and John Montgomery
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Youth Villages was honored to receive generous support from 17,619 committed donors representing all 50 states in FY16. The following Investors and Champions for Children contributed \$1,000 or more, which allows Youth Villages to continue to expand its services to children and families who need them. These donations also provide the necessary support, training and leadership development to attract and retain exceptional staff to work with our children and families.

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\$25,000 - \$49,999

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\$10,000 - \$24,999

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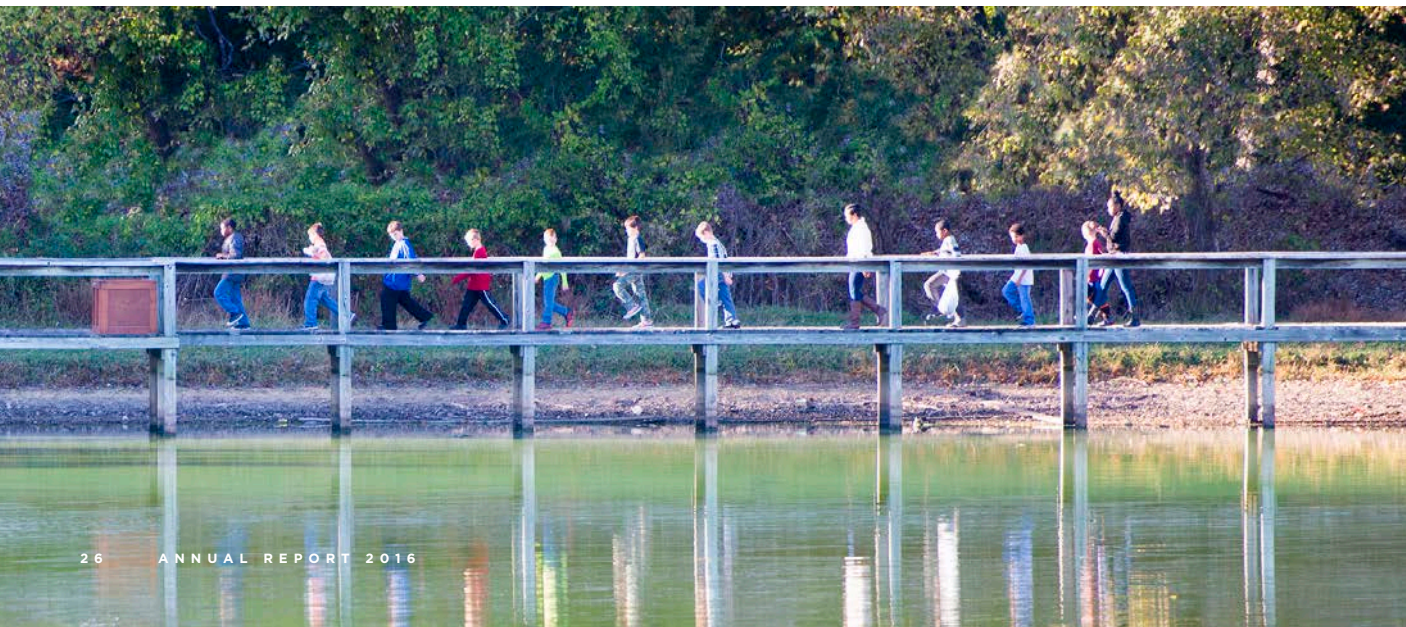
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Mitek Corporation	Peachtree Road United Methodist Church	SCRAP Bin	TEKsystems	VSA Arts of Georgia
Modern Woodmen of America	Peninsula	Scrub a Dub	Tennessee Brew Works	W Squared
Mondi's Brow Studio	Pepsi Americas	SeiferFlatow	Tennessee Soccer Club	Wachusett Mountain Ski Area
Multi-Agency Alliance for Children (MAAC)	Pet Smart	Sequenom Laboratories	Tennessee Titans	Walker-J-Walker
Nashville Predators Foundation	Piedmont Natural Gas	Serenbe Community & Playhouse	Tetra Tech	Wal-Mart
National Distributing Company	Pileum Corporation	ServiceMaster	Thomas & Co.	Werthan Granite LLC
naviHealth	Pointe University	Sewing to Success	Trans Med USA, Inc.	West Georgia Techncl College
NAVMAC	Points of Light	Shepard of the Hills	Traveler's Insurance	Whitewash Films
NC Department of Correction	Portrait Makers LLC	Shure Microphones	Turner Universal	Whole Foods Market
Neiman Marcus	Prairie Farms	Siena Engineering Group	Twisted J. Apparel	Wieden+Kennedy
Nelson Mullins	Praise Monsters	Signet	Tyler's Taproom	Wilmington United Methodist Church
Network Over 40	Precision BioSciences, Inc.	Silicon Ranch Corp.	U.S. Zinc	The Women's Auxiliary
New American Pathways AmeriCorps	Premium Refreshment	Simply Barre Southie	UBS Financial Services	Wood Personnel
New England Aquarium	Prestige Cuts	Simply Catering	UL Workplace Health and Safety	WRVR 104.5 FM
New England Shirdi Sai Parivaar	Primary Care Group of West Georgia	Singleton Community Center	Ultimate Entertainment	Wyatt, Tarrant & Combs, LLP
New Hope Christian Church	Prime Automotive Warehouse Inc.	Sisters of Mercy of North Carolina Foundation	United Way of the Greater Triangle	Xerox Corporation
New Manchester High School	Prodigies Music	Sisters of the Holy Names of Jesus and Mary	UnitedHealthCare	Yale Commercial Locks and Hardware
NFIB	Publix	Smith & Nephew, Inc.	Unity Hair Salon	Yeager Middle School
Nike	Refining Fire Atlanta	SNAP 2 IT	University of Georgia Douglas County Extension	YMCA of the Triangle
Nissan	Regions Bank	Sodexo Foundation	The University of Memphis Athletics	YV Runners Club Volunteers
Norman Sound & Productions	Renfroe Middle School	SoftArtisans	The University of Memphis School of Public Health	Zack Whitford Photography
North Bridge	Republic Services	Something Classic & Daisy Catering	University of West Georgia	Zimmer
Northwest Mutual	Rich Products	Souldfood Ministries	Urban AdvenTours	Zoo Atlanta
The Office of William Numa, MD, FACS	Rising Star Quilters Guild	Southern Security Federal Credit Union		
Oak Elementary	Rochford Realty and Construction	Speedway Children's Charities		
Oak Grove Baptist Church	Rogers Group, Inc.	Spiral Systems Incorporated		
Massachusetts Office of the Attorney General	The Rotary Club of Northeast Shelby County	St. Philip's Episcopal Church		
Omega Academy	Rotary Club of West Springfield	The Standard Foundation		
On the Border	Rotary Club of Winchester	State Farm		
OnForce, Inc.	Rothstein Kass Family Office Group	Sterling's		
Optimist Club of White Station	Ryman Hospitality Properties Foundation	Stonewall Tell Elementary Cub Scouts Pack 3310		
Optum	S.H.A.R.E. House	Sutherland's Foodservice		

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